

Appendix №2 to the Order of the JSC "ATM" № 97-0 dated of 30.11.18

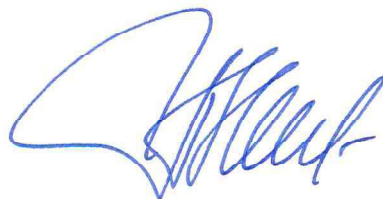
The strategic goal of the Company is to ensure the safety of life, protection of health and efficiency of personnel in the process of economic activity.

To achieve this goal, the management specialists and staff of the Company undertake obligations:

- ✓ comply with the requirements of the legislation of the Russian Federation, international regulations, industry standards and other requirements in the field of health protection and occupational safety;
- ✓ implement a set of measures aimed at improving working conditions and injury prevention;
- ✓ ensuring the development of corporate culture for the protection of health and safety at work;
- ✓ ensuring effective functioning and continuous improvement of environmental management systems, quality management, occupational health and safety management in accordance with the requirements of ISO 14001, ISO 9001, and ISO 45001;
- ✓ continuous improvement of professional skills of workers in the field of occupational safety and health protection through the organization of periodic training and improving health;
- ✓ study and implementation of advanced domestic and foreign experience in the field of occupational safety and health protection;
- ✓ ensuring financial and logistical support for planned occupational safety and health protection measures.

Managers, specialists and personnel of the Company undertake to ensure the implementation of this Policy in the field of occupational safety and health and are personally responsible for its implementation within its competence.

Director General



A.A. Uvarov