

Appendix № 2 to the Order of the JSC "ATM" №110-0 dated of 22.09.2017

Strategic goal of the Company is assurance of the employees' life and health conservancy in the course of their labor activities.

Top management of the Company, in the person of Director General, acknowledges responsibility for conservancy of the employees' life and health in the course of engaging in their labor activity and assumes the following obligations:

- ✓ compliance with the requirements of Legislation of the Russian Federation, international regulations, industry standards and other requirements related to occupational safety applicable to the scope of the Company's activities;
- ✓ employment of technological processes at existing and being put into operation production facilities ensuring achievement and maintenance of labor safety at a level that meets modern requirements;
- ✓ implementation of measures and preventive activities aimed at injury prevention and aggravation of the workers' health, including provision of the workers with means of individual protection;
- ✓ ensuring proper sanitary and hygienic working conditions at workplaces;
- ✓ adoption of managerial decisions taking into account the results of the risks assessment in the field of occupational and health safety;
- ✓ involvement of all personnel of the Company in activities for development and implementation of measures aimed at risk level mitigation in the field of occupational and health safety;
- ✓ ensuring effective implementation, functioning and continuous improvement of the integrated system of environmental management, occupational and health safety management, and quality management in accordance with the requirements of international standards ISO 14001, OHSAS 18001, ISO 9001;
- ✓ everlasting improvement of professional skills of workers in the field of occupational and health safety by the way of organizing continual training and skill enhancement;
- ✓ study and adoption of advanced domestic and foreign experience in the field of occupational and health safety.

Management of the Company guarantees provision with all resources necessary for implementation of the Occupational and Health Safety Policy, and the employees of the Company are personally responsible for its implementation within their competence.

Director General
22.09.2017



A.A. Uvarov